



Detroit Water and Sewerage Department Meeting Minutes - Final Human Resources/Organizational Development

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Tuesday, January 8, 2019

2:00 PM

5th Floor Board Room, Water Board Building

Human Resources Committee Meeting

1. CALL TO ORDER

Chairperson Davis called the meeting to order at 2:02 p.m.

2. ROLL CALL

Present: 4 - Commissioner Mary Blackmon, Chairperson John Henry Davis ,
Commissioner Jane Garcia and Commissioner Linda Forte

3. APPROVAL OF AGENDA

Chairperson Davis requested approval of the agenda.

**A motion was made by Commissioner Mary Blackmon, seconded by
Commissioner Linda Forte that this be approved. The motion carried by a
unanimous vote.**

4. APPROVAL OF MINUTES

Chairperson Davis requested approval of the minutes of December 5, 2015.

**A motion was made by Commissioner Linda Forte, seconded by Commissioner
Jane Garcia that this be approved. The motion carried by a unanimous vote.**

5. PUBLIC PARTICIPATION

There was none.

6. COMMUNICATIONS

There was none.

7. UNFINISHED BUSINESS

There was none.

8. NEW BUSINESS

A. [19-0020](#) The Ethics Ordinance

Sponsors: Human Resources/Organizational Development

Attachments: [Ethics Ordinance Presentation 07 2018](#)
[The Board of Ethics](#)

A motion was made by Commissioner Mary Blackmon, seconded by Commissioner Linda Forte that this Communication or Report be received and filed. The motion carried by a unanimous vote.

B. [19-0021](#)

Human Resources Metrics

Sponsors: Thornhill

Attachments: [Human Resource Metrics Updated 010419](#)

This Communication or Report was received and filed.

C. Health and Safety Regulations

This item was presented by David Ridgeway, Human Resources Senior Project Manager and discussed under Item 19-0021 as part of the Gold Shovel Standard (GSS) Project.

9. OTHER MATTERS

Director Brown thanked Marcus Ivery for his leadership in spearheading the GSS project. Mr. Ivery thanked DWSD for the opportunity.

10. NEXT MEETING

February 6, 2019

11. ADJOURNMENT

Chairperson Davis requested a motion to adjourn.

A motion was made by Commissioner Mary Blackmon, seconded by Commissioner Linda Forte that this be adjourned. The motion carried by a unanimous vote.

There being no further business, the meeting adjourned at 3:05 p.m.